

Directing The Agile Organization A Lean Approach To Business Management

Leadership Strategic Enablers for the FutureFuture-Ready Leadership: Strategies for the Fourth Industrial RevolutionProject Management the Agile Way, Second EditionStrategic ConversationsDirecting The Agile OrganisationAgile SAPOut of the Crisis, reissueSwitchAgile IT Organization DesignAgile for Non-Software TeamsA Practical Approach to Large-Scale Agile DevelopmentManagement 3.0Directing the ERP ImplementationEnterprise AgilityTeam of TeamsManagement 4.0Reinventing OrganizationsAgile Leadership and the Management of ChangeAgile Development and Business Goals#noprojects: A Culture of Continuous ValueManagement 4.0#noprojects: A Culture of Continuous ValueIndividuals and InteractionsThe Directors LabThe Agile OrganizationManaging the UnmanageableA Guide to the Project Management Body of Knowledge (PMBOK(R) Guide-Sixth Edition / Agile Practice Guide Bundle (HINDI)Agile Practice Guide (Hindi)Organization DesignSuccessful Project SponsorshipLeading the Agile OrganizationThe Programme and Portfolio WorkoutAgile Project Management For DummiesAgile Competitors and Virtual OrganizationsAdaptive Space: How GM and Other Companies are Positively Disrupting Themselves and Transforming into Agile OrganizationsTribal LeadershipThe Agile OrganisationBecoming a Knowledge-Sharing OrganizationAgile for responsive organizations - A Pocket GuideAgile

Read Book Directing The Agile Organization A Lean Approach To Business Management

Procurement

Leadership Strategic Enablers for the Future

What if you could combine the agility, adaptability, and cohesion of a small team with the power and resources of a giant organization? THE OLD RULES NO LONGER APPLY . . . When General Stanley McChrystal took command of the Joint Special Operations Task Force in 2004, he quickly realized that conventional military tactics were failing. Al Qaeda in Iraq was a decentralized network that could move quickly, strike ruthlessly, then seemingly vanish into the local population. The allied forces had a huge advantage in numbers, equipment, and training—but none of that seemed to matter. TEACHING A LEVIATHAN TO IMPROVISE It's no secret that in any field, small teams have many advantages—they can respond quickly, communicate freely, and make decisions without layers of bureaucracy. But organizations taking on really big challenges can't fit in a garage. They need management practices that can scale to thousands of people. General McChrystal led a hierarchical, highly disciplined machine of thousands of men and women. But to defeat Al Qaeda in Iraq, his Task Force would have to acquire the enemy's speed and flexibility. Was there a way to combine the power of the world's mightiest military with the agility of the world's most fearsome terrorist network? If so, could the same principles apply in civilian organizations? A NEW APPROACH FOR A NEW

Read Book Directing The Agile Organization A Lean Approach To Business Management

WORLD McChrystal and his colleagues discarded a century of conventional wisdom and remade the Task Force, in the midst of a grueling war, into something new: a network that combined extremely transparent communication with decentralized decision-making authority. The walls between silos were torn down. Leaders looked at the best practices of the smallest units and found ways to extend them to thousands of people on three continents, using technology to establish a oneness that would have been impossible even a decade earlier. The Task Force became a “team of teams”—faster, flatter, more flexible—and beat back Al Qaeda. BEYOND THE BATTLEFIELD In this powerful book, McChrystal and his colleagues show how the challenges they faced in Iraq can be relevant to countless businesses, nonprofits, and other organizations. The world is changing faster than ever, and the smartest response for those in charge is to give small groups the freedom to experiment while driving everyone to share what they learn across the entire organization. As the authors argue through compelling examples, the team of teams strategy has worked everywhere from hospital emergency rooms to NASA. It has the potential to transform organizations large and small. From the Hardcover edition.

Future-Ready Leadership: Strategies for the Fourth Industrial Revolution

Read Book Directing The Agile Organization A Lean Approach To Business Management

“Mantle and Lichty have assembled a guide that will help you hire, motivate, and mentor a software development team that functions at the highest level. Their rules of thumb and coaching advice are great blueprints for new and experienced software engineering managers alike.” —Tom Conrad, CTO, Pandora “I wish I’d had this material available years ago. I see lots and lots of ‘meat’ in here that I’ll use over and over again as I try to become a better manager. The writing style is right on, and I love the personal anecdotes.” —Steve Johnson, VP, Custom Solutions, DigitalFish All too often, software development is deemed unmanageable. The news is filled with stories of projects that have run catastrophically over schedule and budget. Although adding some formal discipline to the development process has improved the situation, it has by no means solved the problem. How can it be, with so much time and money spent to get software development under control, that it remains so unmanageable? In *Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams*, Mickey W. Mantle and Ron Lichty answer that persistent question with a simple observation: You first must make programmers and software teams manageable. That is, you need to begin by understanding your people—how to hire them, motivate them, and lead them to develop and deliver great products. Drawing on their combined seventy years of software development and management experience, and highlighting the insights and wisdom of other successful managers, Mantle and Lichty provide the guidance you need to manage people and teams in order to deliver software successfully. Whether you are new to software management, or have already been working in

Read Book Directing The Agile Organization A Lean Approach To Business Management

that role, you will appreciate the real-world knowledge and practical tools packed into this guide.

Project Management the Agile Way, Second Edition

As the purse strings tighten company costs need to be cut without this affecting performance or sales. A common solution to this problem is to restructure the organization of the company i.e. adjust the lines and boxes on the organization chart with the aim of setting it up for high performance. This inevitably fails because an organization is a system; change one aspect and other facets will also change. Organization Design: Engaging with change looks at how to (re) design the organizational system in order to increase productivity, performance and value; providing the knowledge and methodology to design an agile organization capable of handling the kind of continuous organizational change that all businesses face. The book clarifies why and how organizations need to be in a state of readiness to design or redesign and emphasizes that people as well as business processes must be part of design considerations. Responding to developments across the world since the first edition, this book covers, among other topics: Technology changes that have impacted upon organizations Increased demands for 'sustainability' and corporate social responsibility The pressure on organizations to be smarter, more efficient and more effective Whilst the material on this subject targets a wide management audience, this book is specifically written for consultants, OD/HR

Read Book Directing The Agile Organization A Lean Approach To Business Management

practitioners and line managers working together to achieve the goal of organizational redesign for changing circumstances. Aided by a range of pedagogical features, this book is a must-read for students or practitioners involved in the field of organizational design, development and change.

Strategic Conversations

“...a well written and content rich book. From a teacher's perspective, using this book in an advanced project management seminar challenges students to understand the application of these concepts.” —Alexander Walton, PMP, IT consultant to the University of California at Berkeley Widely acclaimed as one of the top agile books in its first edition, Project Management the Agile Way has now been updated and redesigned by popular demand. This second edition is in a modular format to facilitate training and advanced course instruction, and provides new coverage of agile, such as hybrid agile methods, the latest public sector practices, and a chapter dedicated to transitioning to agile. It discusses the “grand bargain” between project management and business; the shift in dominance from plans to product and from input to output; and introduces new concepts such as return on benefit. Experienced practitioners and students that want to learn how to make agile work effectively in the enterprise should read this book. Individuals preparing for the PMI Agile Certified Practitioner (PMI-ACP)® examination, and training providers developing courses, will find this second edition quite helpful.

Directing The Agile Organisation

Agile SAP

Introduces a realistic approach to leading, managing, and growing your Agile team or organization. Written for current managers and developers moving into management, Appelo shares insights that are grounded in modern complex systems theory, reflecting the intense complexity of modern software development. Recognizes that today's organizations are living, networked systems; that you can't simply let them run themselves; and that management is primarily about people and relationships. Deepens your understanding of how organizations and Agile teams work, and gives you tools to solve your own problems. Identifies the most valuable elements of Agile management, and helps you improve each of them.

Out of the Crisis, reissue

Switch

Read Book Directing The Agile Organization A Lean Approach To Business Management

This updated edition shows you how to use the agile project management framework for success! Learn how to apply agile concepts to your projects. This fully updated book covers changes to agile approaches and new information related to the methods of managing an agile project. Agile Project Management For Dummies, 3rd Edition gives product developers and other project leaders the tools they need for a successful project. This book's principles and techniques will guide you in creating a product roadmap, self-correcting iterations of deployable products, and preparing for a product launch. Agile approaches are critical for achieving fast and flexible product development. It's also a useful tool for managing a range of business projects. Written by one of the original agile technique thought-leaders, this book guides you and your teams in discovering why agile techniques work and how to create an effective agile environment. Users will gain the knowledge to improve various areas of project management. Define your product's vision and features Learn the steps for putting agile techniques into action Manage the project's scope and procurement Plan your team's sprints and releases Simplify reporting related to the project Agile Project Management For Dummies can help you to better manage the scope of your project as well as its time demands and costs. You'll also be prepared to skillfully handle team dynamics, quality challenges, and risks.

Agile IT Organization Design

Read Book Directing The Agile Organization A Lean Approach To Business Management

Management 4.0 Handbook for Agile Practices, Release 2

Agile for Non-Software Teams

You can't achieve business agility by copying practices from software/IT teams. This practical book, free of jargon and full of non-tech examples, will help you consider, design, start, grow, and sustain an Agile way of working that fits your unique context.

A Practical Approach to Large-Scale Agile Development

This book is the second of two volumes presenting a business model to add value through Procurement. Including several case studies of successful implementation, it demonstrates how the increasing complexity of the business environment requires a significant intervention on the management of processes and information within individual organizations and through inter-company relations. Agile Procurement presents the application of the Agile method which optimizes and digitizes processes in order to reduce wastage and defects. As a method, tool and a culture aimed at effectiveness, efficiency and economy of organizations, Agile Procurement requires a change of paradigm. This volume examines these areas of improvement and presents best practice in the digitization of the

Read Book Directing The Agile Organization A Lean Approach To Business Management

processes. The last chapter examines the near future developments of the procurement, which the author labels Procurement 4.0. It presents also how new solutions, like Blockchain, could revolutionize procurement.

Management 3.0

“In my opinion, this is the handbook for Agile teams. I have been wishing for this book since we implemented Agile several years ago. In many Agile process books, the team aspect of Agile has been glossed over in favor of the technical aspects; this book is a welcome change.” --Sarah Edrie, Director of Quality Engineering, Harvard Business School “Cloud Computing, Distributed Architecture, Test Driven Development these are simple to master compared to building an agile, efficient, and top-performing team. The path from skilled developer/tester to successful manager, team leader, and beyond is now more easily attainable with the insights, knowledge, and guidance provided by Ken Howard and Barry Rogers in *Individuals and Interactions: An Agile Guide*.” --R.L. Bogetti, www.RLBogetti.com, Lead System Designer, Baxter Healthcare “This book provides fantastic insight on how individuals act and relate as a team. Ken and Barry give great examples and exercises to help the reader understand behaviors of each individual and use this knowledge to perform better as a team.” --Lisa Shoop, Director Product Development, Sabre-Holdings “*Individuals and Interactions* is a masterfully crafted must-read for anyone who is serious about understanding and applying the human-

Read Book Directing The Agile Organization A Lean Approach To Business Management

centered values of Agile development. It is like Patrick Lencioni meets the Poppendiecks to write 'Agile through the Looking-Glass.' Here the 'Looking-Glass' is the powerful DISC framework, and we see it used to enable different kind of TDD (Team-Driven Development) through the use of stories, examples, models, and guidance." --Brad Appleton, Agile coach/consultant in a Fortune 100 telecom company; coauthor of Software Configuration Management Patterns "This book is essential reading for any engineering team that's serious about Agile development. Its chapters on team dynamics and development lay the foundation for learning all of the factors that enable a team to transform itself into an Agile success story." --Bernard Farrell, Consultant Software Engineer at EMC Corporation Great emphasis is typically placed on the "mechanics" of agile development--its processes and tools. It's easy to forget that the Agile Manifesto values individuals and interactions ahead of processes and tools. You can gain powerful benefits by refocusing on the people side of agile development. This book will show you how. It's your practical user's guide to solving the problems agile teams encounter, packed with stories, best practices, exercises, and tips you can actually use. Step by step, you'll learn how to get teams to truly work as teams, not as disconnected individuals. Along the way, you'll find profoundly realistic advice on communication, motivation, collaboration, change, group dynamics, and much more. Whether you are an agile project manager, ScrumMaster, product owner, developer, trainer, or consultant, this book will help you make your agile environment more productive, more effective, and more personally fulfilling.

Directing the ERP Implementation

Enterprise Agility is practical framework for enhancing Agility and equipping your company with the tools to survive. Key Features Prepare your company to navigate the rapidly-moving business world Enhance Agility in every component of your organization Build a framework that meets the unique requirements of your enterprise Book Description The biggest challenge enterprises face today is dealing with fast-paced change in all spheres of business. Enterprise Agility shows how an enterprise can address this challenge head on and thrive in the dynamic environment. Avoiding the mechanistic construction of existing enterprises that focus on predictability and certainty, Enterprise Agility delivers practical advice for responding and adapting to the scale and accelerating pace of disruptive change in the business environment. Agility is a fundamental shift in thinking about how enterprises work to effectively deal with disruptive changes in the business environment. The core belief underlying agility is that enterprises are open and living systems. These living systems, also known as complex adaptive systems (CAS), are ideally suited to deal with change very effectively. Agility is to enterprises what health is to humans. There are some foundational principles that can be broadly applied, but the definition of healthy is very specific to each individual. Enterprise Agility takes a similar approach with regard to agility: it suggests foundational practices to improve the overall health of the body—culture, mindset, and leadership—and the health of its various organs: people, process,

Read Book Directing The Agile Organization A Lean Approach To Business Management

governance, structure, technology, and customers. The book also suggests a practical framework to create a plan to enhance agility. What you will learn Drive agility-oriented change across the enterprise Understand why agility matters (more than ever) to modern enterprises Adopt and influence an Agile mindset in your teams and in your organization Understand the concept of a CAS and how to model enterprise and leadership behaviors on CAS characteristics to enhance enterprise agility Understand and convey the differences between Agile and true enterprise agility Create an enterprise-specific action plan to enhance agility Become a champion for enterprise agility Recognize the advantages and challenges of distributed teams, and how Agile ways of working can remedy the rough spots Enable and motivate your IT partners to adopt Agile ways of working Who this book is for Enterprise Agility is a tool for anyone with the motivation to influence outcomes in an enterprise, who aspires to improve Agility. Readers from the following backgrounds will benefit: chief executive officer, chief information officer, people/human resource director, information technology director, head of change program, head of transformation, and Agile coach/consultant.

Enterprise Agility

Praise from business leaders for Agile Competitors and Virtual Organizations "This book is right on target! It clearly and concisely depicts the dramatic changes that are taking place in the marketplace. I recommend this book to every company that

Read Book Directing The Agile Organization A Lean Approach To Business Management

wants to remain competitive in an agile world." --Jerry Junkins Chairman, President and CEO, Texas Instruments "For managers plunging into the wilds of manufacturing to seek the source of future competitiveness, this is an indispensable handbook. Don't expect to find ordinance surveys that will take you straight to the Fountain of Agility, though. It's too soon for that kind of detail--but too late to wait around for it. What's here is a treasure map. All the main landmarks are pointed out, leaving plenty of elbow room for exercising your imagination and creativity." --Otis Port "This book provides insightful perspectives on the important elements of this emerging production paradigm. It's must read." --Donald L. Runkle Vice President and General Manager, Saginaw Division, General Motors "It is a critically important book for everyone who is concerned with how we succeed in the face of changes, challenges and opportunities presented by the global economy." --Lynn R. Williams Past President, Steel Workers Union "This magnificent work will inspire a new generation of business leaders to anticipate customer requirements, create new markets and balance the people, process, and technology resources of the enterprise to delight customers and enrich not only customers but also members of the agile virtual enterprise." --Aris Melissaratos Vice President, Science Technology and Quality, Westinghouse Electric Corporation "This book is an outstanding and important look at the most important requirements for directing a company toward the goal of maximizing opportunities with today's customers. Each element is covered in a direct and well-organized manner and can be used to help identify positive change. It will help you rethink

Read Book Directing The Agile Organization A Lean Approach To Business Management

the strategic direction of your company." --Marc I. Balmuth President, Caldor, Inc.
"Agile Competitors is a very valuable tool for anyone involved in today's competitive race. It is essential reading for anyone involved i#

Team of Teams

Agile is a philosophy that ensures business results, especially in this rapidly changing world. The foundation for the focus on result is based on continuous improvement of customer satisfaction, Customer Excellence! The ideas originated in the world of software development, but is more widely applicable. This book is about applying Agile from team level to the level of the whole organization. It is the guide in the transformation to a structured Agile way of working and a reference for those who already are Agile and want to take it to the next step. The book provides a good foundation for the 'Certify to Inspire' program of the Agile Consortium with certification at the level of Agile Foundation, Practitioner and Master. This pocket guide is intended for anyone who is, or will get involved in the transformation to Agile. The book is particularly aimed at managers, team members and coaches. Topics covered: Agile at organization level; Agile (project) management, Scrum combined with PRINCE2®, measuring the transformation, coaching styles, Agile, Lean and continuous improvement, distributed teams, directing self-organizing teams, Agile and governance, and of course the book contains many practical tips. The authors are Certified Agile Masters and their years

Read Book Directing The Agile Organization A Lean Approach To Business Management

of experience with Agile transformations are brought together in this book. The answers to the many questions of managers, teams and others are also included in this book. The result is a convenient and practical overview of the Agile approach from team-level up to organizational level as well as the main issues that you encounter in the transformation to an agile organization.

Management 4.0

The use of Agile methods to implement SAP is a relatively new approach and one that has proven to be very successful. Agile techniques can greatly improve your SAP implementations, reduce risks, and help you bring your projects in on schedule and within budget.

Reinventing Organizations

“Tribal Leadership gives amazingly insightful perspective on how people interact and succeed. I learned about myself and learned lessons I will carry with me and reflect on for the rest of my life.” —John W. Fanning, Founding Chairman and CEO napster Inc. “An unusually nuanced view of high-performance cultures.” —Inc. Within each corporation are anywhere from a few to hundreds of separate tribes. In Tribal Leadership, Dave Logan, John King, and Halee Fischer-Wright demonstrate

Read Book Directing The Agile Organization A Lean Approach To Business Management

how these tribes develop—and show you how to assess them and lead them to maximize productivity and growth. A business management book like no other, Tribal Leadership is an essential tool to help managers and business leaders take better control of their organizations by utilizing the unique characteristics of the tribes that exist within.

Agile Leadership and the Management of Change

Although many books outline approaches for successful ERP implementations, the data shows that most ERP efforts yield minimal return on investment (ROI), with most projects failing. Directing the ERP Implementation: A Best Practice Guide to Avoiding Program Failure Traps While Tuning System Performance supplies best practices along with a proven ro

Agile Development and Business Goals

Today success comes from building products people love, creating loyal customers and serving the broader stakeholder community. In this thoughtful exploration on the future of work, the authors explore the past, present and future of the "project." And why, in today's fast changing & hyper-competitive world, running a temporary endeavour is the wrong approach to building sustainable products and

Read Book Directing The Agile Organization A Lean Approach To Business Management

how #noprojects is fundamentally changing the way companies work. The metrics by which we have historically defined success are no longer applicable and we need to re-examine the way value is delivered in the new economy. This book starts from the premise that our goal is to create value, for the customer, for the organisation and for society as a whole and shows how to empower and optimise our teams to achieve this. The authors draw on modern management approaches to provide proven techniques and tools for producing, and sustaining, creative products that go beyond "meeting requirements."

#noprojects: A Culture of Continuous Value

Provides executive leadership teams with the information, tools, and advice they need to lead their organizations into the "future of work," characterized by transformative, smart, and connected technologies already under way, including artificial intelligence, the internet of things, and automation. • Fully unpacks what 4IR and the rise of new industries will require from leaders • Illuminates the central role played by behavioral economics in the 4IR era, rather than just the macroeconomic implications for society of the convergence of the megatrends under way • Introduces tools for helping leaders to prepare themselves and assess their organization's readiness for managing high-velocity change • Provides a roadmap for rethinking how learning and development are fostered in "always-on" learning organizations of the future • Clarifies the critical role of public-private

Read Book Directing The Agile Organization A Lean Approach To Business Management

collaborations in meeting the development needs of the future of work •
Introduces discernment as a strategy for managing future-of-work ethical decisions that inevitably accompany the integration of AI in the work force

Management 4.0

Project success is a business management responsibility and project management is more than the work of a project manager: the project sponsor plays a key role, whatever their job title. As the owner of the business case, the project sponsor or project executive has the responsibility for communicating the aims of the project, staying in touch with the changing environment and ultimately using their leadership skills to realize the benefits that the project has set out to achieve. The project sponsor gives strategic direction to the project manager and empowers them to deliver the agreed result. However, as a busy business manager, balancing the role of project executive with other management responsibilities, the project sponsor wants more control for less effort. The four proven principles in Successful Project Sponsorship help them to achieve precisely that. This book leads the reader to success through the powerful and proven four principles of successful project sponsorship. These principles are all focused on giving strategic direction to projects effectively and efficiently. Instead of going into depth on project management theory and methodologies, this book answers the practical questions project sponsors have to tackle and provides targeted solutions to real-life issues,

Read Book Directing The Agile Organization A Lean Approach To Business Management

such as: How do I create a successful strategy? How do I keep a project under control when the requirements are changing? What can I do to keep the project on budget? How do I recognize a good project manager - and how do I deal with an out-of-control one? The final part of the book gives tried-and-tested practical guidance on how to improve project sponsorship knowledge within your organization. Written clearly and concisely for the busy executive, in line with the PMI's Lexicon of Project Management Terms and with special tips for Prince2 environments and agile projects, this highly practical guide is the essential toolkit all business managers need to make a success of their project sponsor role.

#noprojects: A Culture of Continuous Value

To support the broadening spectrum of project delivery approaches, PMI is offering A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition as a bundle with its latest, the Agile Practice Guide. The PMBOK® Guide – Sixth Edition now contains detailed information about agile; while the Agile Practice Guide, created in partnership with Agile Alliance®, serves as a bridge to connect waterfall and agile. Together they are a powerful tool for project managers. The PMBOK® Guide – Sixth Edition – PMI's flagship publication has been updated to reflect the latest good practices in project management. New to the Sixth Edition, each knowledge area will contain a section entitled Approaches for Agile, Iterative and Adaptive Environments, describing how these practices integrate in project

Read Book Directing The Agile Organization A Lean Approach To Business Management

settings. It will also contain more emphasis on strategic and business knowledge—including discussion of project management business documents—and information on the PMI Talent Triangle™ and the essential skills for success in today's market. Agile Practice Guide has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance.

Individuals and Interactions

Agile Practice Guide – First Edition has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance.

Read Book Directing The Agile Organization A Lean Approach To Business Management

The Directors Lab

This book offers a star model for analyzing the present and planning for the future in large and small enterprises. The star graphic for strategic leadership enablers in different areas such as mission and vision, technology, innovation, people, communication, operations, and culture pick up on the fast-moving pace of this age of accelerations in technology and other areas. Seeing each area as possibilities for new thinking and new models is essential. A large service in the Department of Defense is moving toward agile project management in the areas of software development and in other areas. The dialogue is changing between government procurement and industry to lead to faster, less costly, and more successful solutions, especially in software development. Using the star graphic to develop new approaches to innovation as well as leadership, even for tomorrows complex problems and challenges, is one of tomorrows solutions.

The Agile Organization

Given today's context of tough change, organizations need to be able to innovate as well as develop and implement strategy quickly and efficiently. The key to this is agility - a set of capabilities that can help organizations to rapidly adapt to changing circumstances. At the same time, resilience is also essential if benefits

Read Book Directing The Agile Organization A Lean Approach To Business Management

are going to endure over the longer term and if employees are to be kept on board. The Agile Organization focuses on how to build both agility and resilience at individual, team and organizational levels. It draws on a wealth of research, including the lived experience and learning of managers and HR and organization development (OD) professionals to show how it is possible to 'square the circle', becoming more sustainably agile while also enhancing employee engagement and resilience. The Agile Organization showcases the latest thinking - new organizational models, ground-breaking themes and case studies - that illustrate how organizations are addressing the challenge of developing organizational agility. Packed with helpful checklists and practice pointers, this book is a 'go to' guide for senior leaders and managers, HR and OD specialists who want to help bring about organizational transformation and create the new resiliently agile 'business as usual'.

Managing the Unmanageable

Deming's classic work on management, based on his famous 14 Points for Management. "Long-term commitment to new learning and new philosophy is required of any management that seeks transformation. The timid and the fainthearted, and the people that expect quick results, are doomed to disappointment." —from Out of the Crisis In his classic Out of the Crisis, W. Edwards Deming describes the foundations for a completely new and

Read Book Directing The Agile Organization A Lean Approach To Business Management

transformational way to lead and manage people, processes, and resources. Translated into twelve languages and continuously in print since its original publication, it has proved highly influential. Research shows that Deming's approach has high levels of success and sustainability. Readers today will find Deming's insights relevant, significant, and effective in business thinking and practice. This edition includes a foreword by Deming's grandson, Kevin Edwards Cahill, and Kelly Allan, business consultant and Deming expert. According to Deming, American companies require nothing less than a transformation of management style and of governmental relations with industry. In *Out of the Crisis*, originally published in 1982, Deming offers a theory of management based on his famous 14 Points for Management. Management's failure to plan for the future, he claims, brings about loss of market, which brings about loss of jobs. Management must be judged not only by the quarterly dividend, but by innovative plans to stay in business, protect investment, ensure future dividends, and provide more jobs through improved product and service. In simple, direct language, Deming explains the principles of management transformation and how to apply them.

A Guide to the Project Management Body of Knowledge (PMBOK(R) Guide-Sixth Edition / Agile Practice Guide Bundle (HINDI)

Read Book Directing The Agile Organization A Lean Approach To Business Management

Chapter 1 looks at your role as a manager. How will your responsibilities change under Agile Business Management? What techniques can you use to manage your staff? Chapter 2 discusses your organisation's relationship and interaction with its customers. What are their needs and goals, and how can you work together to achieve them? Chapter 3 provides the organisational context in which Agile Business Management operates. It discusses lean management structures and the techniques to manage different types of staff, teams and organisations. Chapter 4 looks at how you and your team work the "agile way" and describes tools and techniques to help optimise workflow, exploit change and manage customer requirements. The book closes with a look at associated financial models that support your Agile organisation, the processes you can use to run an Agile Business Management transformation, and the first steps to take towards that transformation.

Agile Practice Guide (Hindi)

Around the turn of the millennium, there was a poll conducted in Britain that asked who people thought was the most influential person in all of Britain's history. The winner: Winston Churchill. What set Churchill above the others was his leadership qualities: his ability to create and share a powerful vision, his ability to motivate the population in the face of tremendous fear, and his ability to get others to rally behind him and quickly turn his visions into reality. By any measure, Winston

Read Book Directing The Agile Organization A Lean Approach To Business Management

Churchill was a powerful leader. What many don't know, however, was how Churchill used his leadership skills to restructure the British military, government, and even the British manufacturing sector to support his efforts to rearm the country and get ready for an imminent enemy invasion in early 1940. Churchill started making massive changes immediately after his appointment as Prime Minister, with little time for preparation. That summer, British and German aircraft skirmished in the skies above Britain in preparation for a full German assault on the island nation. Churchill's adaptive sense-and-respond approach to the invaders made the Royal Airforce much more agile and responsive to the changing situation, allowing them to repel a much larger and better-equipped enemy. In addition, his changes to the manufacturing sector allowed the nation to dramatically speed up the production of new aircraft to replace their staggering losses. A lot can be learned about how he managed this enormous change effort. Fortunately, documents and other evidence exists that explains how he did it. Join author Mark Kozak-Holland as he explores how Churchill acted as the head project manager of a massive change project that affected the daily lives of millions of people. Learn about Churchill's change management and agile management techniques and how they can be applied to today's projects.

Organization Design

A new manual containing the collected advice Evan Tsitsias has received from

Read Book Directing The Agile Organization A Lean Approach To Business Management

hundreds of directors all over the world through his decade of involvement with The Directors Lab.

Successful Project Sponsorship

Agile Development and Business Goals: The Six-Week Solution is a guide for the software development process, which can be challenging, difficult, and time-consuming. This process, called the “Agile process, is unique, and it features several aspects that distinguish it from the classical methods of software development. The book offers readers information about the design, implementation, and management of the different methods of creating world-class software. The book discusses the various reasons that the development of software is a difficult process, and it addresses how software development sometimes fails and why it seldom aligns with business needs. It further examines the risk associated with software creation and the different ways to mitigate them. This book is relevant to software development managers responsible for creating quality software products, and managing software development teams. Explains how to employ automation in your development process to improve your company’s profitability Introduces a compensation structure that incents your technical talent to deliver measurable results on a predictable basis Provides real-world solutions – questions to ask when hiring or which build server software to consider, for example – instead of theoretical discussions

Leading the Agile Organization

Design IT Organizations for Agility at Scale Aspiring digital businesses need overall IT agility, not just development team agility. In Agile IT Organization Design , IT management consultant and ThoughtWorks veteran Sriram Narayan shows how to infuse agility throughout your organization. Drawing on more than fifteen years' experience working with enterprise clients in IT-intensive industries, he introduces an agile approach to "Business-IT Effectiveness" that is as practical as it is valuable. The author shows how structural, political, operational, and cultural facets of organization design influence overall IT agility—and how you can promote better collaboration across diverse functions, from sales and marketing to product development, and engineering to IT operations. Through real examples, he helps you evaluate and improve organization designs that enhance autonomy, mastery, and purpose: the key ingredients for a highly motivated workforce. You'll find "close range" coverage of team design, accountability, alignment, project finance, tooling, metrics, organizational norms, communication, and culture. For each, you'll gain a deeper understanding of where your organization stands, and clear direction for making improvements. Ready to optimize the performance of your IT organization or digital business? Here are practical solutions for the long term, and for right now. Govern for value over predictability Organize for responsiveness, not lowest cost Clarify accountability for outcomes and for decisions along the way Strengthen the alignment of autonomous teams Move beyond project teams to

Read Book Directing The Agile Organization A Lean Approach To Business Management

capability teams Break down tool-induced silos Choose financial practices that are free of harmful side effects Create and retain great teams despite today's "talent crunch" Reform metrics to promote (not prevent) agility Evolve culture through improvements to structure, practices, and leadership—and careful, deliberate interventions

The Programme and Portfolio Workout

Why is it so hard to make lasting changes in our companies, in our communities, and in our own lives? The primary obstacle is a conflict that's built into our brains, say Chip and Dan Heath, authors of the critically acclaimed bestseller *Made to Stick*. Psychologists have discovered that our minds are ruled by two different systems - the rational mind and the emotional mind—that compete for control. The rational mind wants a great beach body; the emotional mind wants that Oreo cookie. The rational mind wants to change something at work; the emotional mind loves the comfort of the existing routine. This tension can doom a change effort - but if it is overcome, change can come quickly. In *Switch*, the Heaths show how everyday people - employees and managers, parents and nurses - have united both minds and, as a result, achieved dramatic results:

- The lowly medical interns who managed to defeat an entrenched, decades-old medical practice that was endangering patients
- The home-organizing guru who developed a simple technique for overcoming the dread of housekeeping
- The manager who

Read Book Directing The Agile Organization A Lean Approach To Business Management

transformed a lackadaisical customer-support team into service zealots by removing a standard tool of customer service In a compelling, story-driven narrative, the Heaths bring together decades of counterintuitive research in psychology, sociology, and other fields to shed new light on how we can effect transformative change. Switch shows that successful changes follow a pattern, a pattern you can use to make the changes that matter to you, whether your interest is in changing the world or changing your waistline.

Agile Project Management For Dummies

This volume offers a simple, systematic guide to creating a knowledge sharing practice in your organization. It shows how to build the enabling environment and develop the skills needed to capture and share knowledge gained from operational experiences to improve performance and scale-up successes. Its recommendations are grounded on the insights gained from the past seven years of collaboration between the World Bank and its clients around the world—ministries and national agencies operating in various sectors—who are working to strengthen their operations through robust knowledge sharing. While informed by the academic literature on knowledge management and organizational learning, this handbook's operational background and many real-world examples and tips provide a missing, practical foundation for public sector officials in developing countries and for development practitioners. However, though written with a public sector audience

Read Book Directing The Agile Organization A Lean Approach To Business Management

in mind, the overall concepts and approaches will also hold true for most organizations in the private sector and the developed world.

Agile Competitors and Virtual Organizations

Implementing change is needed in every business. But how do you get started and ensure you actually realize the benefits you need? How do you direct and manage the tens, hundreds, or even thousands, of projects and the other pieces of work your business is undertaking? How do you make sure everyone is working towards the same goals? Building on five previous editions of *The Project Workout*, this book focusses on programme and portfolio management. It is a valuable companion for every business executive and programme manager as well as a comprehensive resource for students of business, portfolio and programme management. *The Programme and Portfolio Workout* provides practical advice and techniques to direct and manage your business in a structured, yet agile, way. Aimed at both business and programme managers, it takes you through different approaches to portfolio, programme and project management and shows you how they can work together. The practical approach is enhanced throughout with a series of 'Workouts': exercises, techniques and checklists to help you put the book's advice into practice. The Workouts are supported by an on-line resource of tools. This expanded edition contains a wealth of new material on the governance and management of portfolio and programmes, including how to work with

Read Book Directing The Agile Organization A Lean Approach To Business Management

standards and methods, such as GovS 002, ISO 21504, BS6079 and MSP. The companion to this book, The Project Workout, deals with directing and managing individual projects. It uses the same concepts and approaches so that you know, when directing your portfolio or programme, that your project sponsors and managers are taking the same approach. Together, these books give you what you need to ensure your organization succeeds.

Adaptive Space: How GM and Other Companies are Positively Disrupting Themselves and Transforming into Agile Organizations

Accessible and practical book providing a guide for building entrepreneurial workforces through carefully designed strategic conversations between management and employees.

Tribal Leadership

Today success comes from building products people love, creating loyal customers and serving the broader stakeholder community. In this thoughtful exploration on the future of work, the authors explore the past, present and future of the "project." And why, in today's fast changing & hyper-competitive world, running a

Read Book Directing The Agile Organization A Lean Approach To Business Management

temporary endeavour is the wrong approach to building sustainable products and how #noprojects is fundamentally changing the way companies work. The metrics by which we have historically defined success are no longer applicable and we need to re-examine the way value is delivered in the new economy. This book starts from the premise that our goal is to create value, for the customer, for the organisation and for society as a whole and shows how to empower and optimise our teams to achieve this. The authors draw on modern management approaches to provide proven techniques and tools for producing, and sustaining, creative products that go beyond "meeting requirements."

The Agile Organisation

Today, even the largest development organizations are turning to agile methodologies, seeking major productivity and quality improvements. However, large-scale agile development is difficult, and publicly available case studies have been scarce. Now, three agile pioneers at Hewlett-Packard present a candid, start-to-finish insider's look at how they've succeeded with agile in one of the company's most mission-critical software environments: firmware for HP LaserJet printers. This book tells the story of an extraordinary experiment and journey. Could agile principles be applied to re-architect an enormous legacy code base? Could agile enable both timely delivery and ongoing innovation? Could it really be applied to 400+ developers distributed across four states, three continents, and

Read Book Directing The Agile Organization A Lean Approach To Business Management

four business units? Could it go beyond delivering incremental gains, to meet the stretch goal of 10x developer productivity improvements? It could, and it did—but getting there was not easy. Writing for both managers and technologists, the authors candidly discuss both their successes and failures, presenting actionable lessons for other development organizations, as well as approaches that have proven themselves repeatedly in HP’s challenging environment. They not only illuminate the potential benefits of agile in large-scale development, they also systematically show how these benefits can actually be achieved. Coverage includes:

- Tightly linking agile methods and enterprise architecture with business objectives
- Focusing agile practices on your worst development pain points to get the most bang for your buck
- Abandoning classic agile methods that don’t work at the largest scale
- Employing agile methods to establish a new architecture
- Using metrics as a “conversation starter” around agile process improvements
- Leveraging continuous integration and quality systems to reduce costs, accelerate schedules, and automate the delivery pipeline
- Taming the planning beast with “light-touch” agile planning and lightweight long-range forecasting
- Implementing effective project management and ensuring accountability in large agile projects
- Managing tradeoffs associated with key decisions about organizational structure
- Overcoming U.S./India cultural differences that can complicate offshore development
- Selecting tools to support quantum leaps in productivity in your organization
- Using change management disciplines to support greater enterprise agility

Becoming a Knowledge-Sharing Organization

Lack of Agility is the kiss of death. Position your company to succeed in world of change. To edge out the competition in today's disruptive environment, you need to ensure that your company is agile—that it can respond to change instantly and effectively. Because fast and furious change is the only thing you can count on in business today. Network expert Michael Arena helped enable GM's legendary turnaround. In these pages, he explains how you can transform your own company through the concept of adaptive space. Based on hundreds of interviews and the author's own groundbreaking study of dozens of organizations spanning a variety of industries, Adaptive Space shows how to position your company for today—and for the future—by enabling creativity, innovation, and novel ideas to flow freely among teams, across departments, and throughout the company. Using GM as the main case study—along with the stories of other highly adaptive organizations, like Apple, Amazon, Disney, and Gore—Arena provides a model you can follow to reinvent your company. It's about inspiring employees to explore new ideas, empowering the most creative people and teams to spread their ideas across the organization, and operationalizing the entrepreneurial spirit so adaptability is set in stone. Hesitation is a killer in today's business landscape. With Adaptive Space, you have everything you need to confront disruption with smart, confident actions and seize the valuable opportunities that come with change.

Read Book Directing The Agile Organization A Lean Approach To Business Management

Agile for responsive organizations - A Pocket Guide

Who should read this Book? This book is written for anyone who is interested in agility or needs to be agile. It is for those who seek deeper knowledge about what keeps the agile world together. You can read it from the perspective of a top manager or decision maker who feels the urge to be more agile. But you can also take the book and just follow it from the perspective of a user. What do you get? - A systemic picture of agility - to enable you to analyse your system (your team, your department, your company or your business network) and identify fields of agile application and the specific need for agility. - The ingredients of an Agile Mindset - this allows you to transform your organization and develop an agile culture for your organization. - The theoretical foundation of agile principles - so that you can really understand and assess the value of all the expert ideas for you and your organization. You will get the necessary skills to tailor organization specific agile frameworks without losing essential ingredients. - Input for your own reflections - you will be capable of innovating agility and be ahead of the main stream.

Agile Procurement

The way we manage organizations seems increasingly out of date. Deep inside, we

Read Book Directing The Agile Organization A Lean Approach To Business Management

sense that more is possible. We long for soulful workplaces, for authenticity, community, passion, and purpose. In this groundbreaking book, the author shows that every time, in the past, when humanity has shifted to a new stage of consciousness, it has achieved extraordinary breakthroughs in collaboration. A new shift in consciousness is currently underway. Could it help us invent a more soulful and purposeful way to run our businesses and nonprofits, schools and hospitals ? A few pioneers have already cracked the code and they show us, in practical detail, how it can be done. Leaders, founders, coaches, and consultants will find this work a joyful handbook, full of insights, examples, and inspiring stories.

Read Book Directing The Agile Organization A Lean Approach To Business Management

[ROMANCE](#) [ACTION & ADVENTURE](#) [MYSTERY & THRILLER](#) [BIOGRAPHIES & HISTORY](#) [CHILDREN'S](#) [YOUNG ADULT](#) [FANTASY](#) [HISTORICAL FICTION](#) [HORROR](#) [LITERARY FICTION](#) [NON-FICTION](#) [SCIENCE FICTION](#)