

Encyclopedia Of Industrial And Organizational Psychology 2 Volume Set

Becoming an Industrial-Organizational Psychologist
Encyclopedia of Applied Psychology
The Surprising Science of Meetings
The SAGE Encyclopedia of Corporate Reputation
Handbook of Game Theory and Industrial Organization, Volume I
Talent Management Essentials Set
International Encyclopedia of Organization Studies
The Corsini Encyclopedia of Psychology and Behavioral Science, Volume 4
Encyclopedia of Career Development
Encyclopedia of Human Resource Management
Sociology of Work
Emotion in Organizations
Encyclopedia of Information Science and Technology
Encyclopedia of Strategic Leadership and Management
International Encyclopedia of Public Policy and Administration Volume 3
Encyclopaedia of Occupational Health and Safety
Encyclopedia of Technology and Innovation
Management
Industrial and Organizational Psychology
Personality in Work Organizations
Handbook of Research Methods in Industrial and Organizational Psychology
Wiley Encyclopedia of Management
The Encyclopedia of Operations Management
International Review of Industrial and Organizational Psychology 2004
The SAGE Encyclopedia of Communication Research Methods
Handbook of Research Methods in Industrial and Organizational Psychology
Encyclopedia of Industrial and Organizational Psychology
Handbook of Psychology, Industrial and Organizational Psychology
Organizational Leadership for the Fourth Industrial

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Revolution: Emerging Research and Opportunities
The SAGE Encyclopedia of Industrial and Organizational Psychology
Culture and Organizational Behaviour
Encyclopedia of Networked and Virtual Organizations
Companion Encyclopedia of Psychology
Introduction to Industrial/organizational Psychology
Images of Organization
Industrial and Managerial Solutions for Tourism Enterprises
Encyclopedia of Organizational Knowledge, Administration, and Technology
International Encyclopedia of the Social & Behavioral Sciences
The SAGE Handbook of Industrial, Work & Organizational Psychology
Encyclopedia of Management Theory
Encyclopedia of Communities of Practice in Information and Knowledge Management

Becoming an Industrial-Organizational Psychologist

Culture and Organizational Behaviour is a textbook for management studies that highlights the effect of the confluence of Western and Indian cultural influences. It adheres to the syllabi of the organizational behaviour courses followed in most major universities and management institutes. The book presents basic knowledge of organizational behaviour as developed in the West, adds to these the latest global research findings, and situates them in the Indian cultural perspective. It also highlights the issues that emanate from the interface of the Indian culture and organizational behaviour. Key Features: - Contains updated case studies from

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Indian organizations - Focuses on current and emerging strategies in organizational structures, leadership, power and politics - Covers topics like balancing work and other responsibilities, power and politics, and conflict and negotiation, which, though extremely crucial to organizational behaviour, have perhaps not got due attention in the existing literature - Presents the relatively unexplored effects of Indian culture on organizational behaviour. Provides a platform where both theoretical and practical issues can be addressed by managers, researchers, students and teachers alike.

Encyclopedia of Applied Psychology

This is the perfect "field manual" for every supply chain or operations management practitioner and student. The field's only single-volume reference, it's uniquely convenient and uniquely affordable. With nearly 1,500 well-organized definitions, it can help students quickly map all areas of operations and supply chain management, and prepare for case discussions, exams, and job interviews. For instructors, it serves as an invaluable desk reference and teaching aid that goes far beyond typical dictionaries. For working managers, it offers a shared language, with insights for improving any process and supporting any training program. It thoroughly covers: accounting, customer service, distribution, e-business, economics, finance, forecasting, human resources, industrial engineering, industrial relations, inventory management, healthcare management, Lean

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Sigma/Six Sigma, lean thinking, logistics, maintenance engineering, management information systems, marketing/sales, new product development, operations research, organizational behavior/management, personal time management, production planning and control, purchasing, reliability engineering, quality management, service management, simulation, statistics, strategic management, systems engineering, supply and supply chain management, theory of constraints, transportation, and warehousing. Multiple figures, graphs, equations, Excel formulas, VBA scripts, and references support both learning and application. " this work should be useful as a desk reference for operations management faculty and practitioners, and it would be highly valuable for undergraduates learning the basic concepts and terminology of the field." Reprinted with permission from CHOICE <http://www.cro2.org>, copyright by the American Library Association.

The Surprising Science of Meetings

This is the nineteenth in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The chapters are written by established experts and topics are carefully chosen to reflect the major concerns in the research literature and in current practice. This volume provides both reviews and current updates of research in familiar areas, such as Learning and Development at Work, Creating Healthy

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Workplaces, Empowerment and Performance, and Team Effectiveness. Newer topics are also included, such as Virtual Teams, the Workplace Experiences of Lesbian and Gay Employees, and Identification in Organizational Contexts. Each chapter offers a comprehensive and critical survey of the chosen topic, and each is supported by a valuable bibliography. For advanced students, academics, and researchers, as well as professional psychologists and managers, this remains the most authoritative and current guide to developments and established knowledge in the field of industrial and organizational psychology.

The SAGE Encyclopedia of Corporate Reputation

Psychology plays an increasingly important role in today's society. Its influence can be seen all around us - be it in the home, the workplace, the school or our private lives. A uniquely diverse discipline, it ranges from social psychology to biological aspects of behaviour, and from basic research to the applied professions. This Companion Encyclopedia covers all these main branches of psychological research and professional practice. The thematic arrangement is the result of the Editor's extensive research into syllabi, from which he distilled the 13 most frequently taught units. Students can consult and be referred to sections relating to their lecture programme, and can find lucid definitions of frequently used terms in the Glossary. Headings and sub-headings are clearly highlighted at the beginning of each chapter - ideal for quick reference. * Provides authoritative and in-depth

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reference material on all major branches of psychological research and professional practice * Contributors include many of the world's most eminent psychologists * Written in a lively style without assuming previous knowledge of the subject * Structured according to the core topics appearing most often as discrete modules in contemporary psychology courses * Detailed bibliographies, further reading sections, exhaustive index and glossary of technical terms * Containing 165 supporting illustrations

Handbook of Game Theory and Industrial Organization, Volume I

Digital technology has transformed business and management methodology in the modern era. As technologies continue to evolve and change, designing a platform for business architecture requires flexibility and practicality. Organizational Leadership for the Fourth Industrial Revolution: Emerging Research and Opportunities provides the latest research on the approaches to dealing successfully with newly emerging digital technologies and the dynamic complexity leaders are facing now and in the future. While highlighting topics such as business architecture, interactive planning, and strategic capital, this book explores the implications of technologies on business and leadership as well as the development of leadership methods and applications. This book is an important

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resource for professionals, practitioners, upper-level students, and managers seeking current research on leadership and business advancement in the digital era.

Talent Management Essentials Set

The third volume in The SAGE Handbook of Industrial, Organizational and Work Psychology concentrates on business decision-making and the many factors influencing the adoption and implementation of IWO practices. Chapter topics include utility assessments of interventions, decision-making errors in IWO systems, large-scale interventions and best practices reviews. Volume Three offers a comprehensive overview of the field for anyone working in or studying managerial or organizational psychology.

International Encyclopedia of Organization Studies

"This encyclopedia will give readers insight on how other organizations have tackled the necessary means of sharing knowledge across communities and functions" -- Provided by publisher.

The Corsini Encyclopedia of Psychology and Behavioral

Science, Volume 4

Handbook of Research Methods in Industrial and Organizational Psychology is a comprehensive and contemporary treatment of research philosophies, approaches, tools, and techniques indigenous to industrial and organizational psychology. Only available research handbook for Industrial & Organizational Psychology.

Contributors are leading methodological & measurement scholars. Excellent balance of practical and theoretical insights which will be of interest to both novice and experienced organizational researchers. Great companion to the content-oriented Handbooks. Now available in full text online via xreferplus, the award-winning reference library on the web from xrefer. For more information, visit www.xreferplus.com

Encyclopedia of Career Development

By bringing together leading industrial and organisational psychologists, this book helps explore the relationship between the theory of industrial and organizational psychology and the principles applied in 'real' organizations.

Encyclopedia of Human Resource Management

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With more than 400 entries, the Encyclopedia of Industrial and Organizational Psychology presents a thorough overview of the cross-disciplinary field of industrial and organizational psychology for students, researchers, and professionals in the areas of psychology, business, management, and human resources. In two volumes, readers are provided with state-of-the-art research and ready-to-use facts.

Sociology of Work

Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, an future course of major unresolved issues in the area.

Emotion in Organizations

So you want to be an Industrial-Organizational (I-O) Psychologist? You may have heard that it is one of the fields of the future, fast-growing, and a highly sought-after profession. But what is Industrial-Organizational Psychology? What does an Industrial-Organizational Psychologist do? Answering these questions and many more, *Becoming an Industrial-Organizational Psychologist* is the perfect introduction, providing an expert overview of careers in Industrial-Organizational

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Psychology, the study of human behavior in the workplace. Part 1 of the book discusses what I-O Psychology is and what I-O Psychologists do, including the history of the field, research areas, and job types and titles. Part 2 discusses the undergraduate years, including how to make oneself competitive for graduate school, and going through the process of identifying graduate programs, applying, and deciding on the right program. Part 3 focuses on the graduate years, including advice on success in a graduate program and in internships, as well as additional issues like licensure and transitioning from other careers. Finally, Part 4 discusses how to find a job and begin a career in the various sectors of I-O Psychology: academic, consulting, industry, and government.

Encyclopedia of Information Science and Technology

The Talent Management Essentials Series provides a comprehensive and contemporary treatment of approaches, tools, and techniques associated with the practice and application of I/O psychology to work. An excellent modern complement to other more content-based or research-oriented books, this practitioner-oriented series presents “best practices” in the application of Industrial and Organizational Psychology. This set includes all 10-books in the series. Learn more about each book in the series at www.wiley.com/go/tme

Encyclopedia of Strategic Leadership and Management

In discussing a management topic, scholars, educators, practitioners, and the media often toss out the name of a theorist (Taylor, Simon, Weber) or make a sideways reference to a particular theory (bureaucracy, total quality management, groupthink) and move on, as if assuming their audience possesses the necessary background to appreciate and integrate the reference. This is often far from the case. Individuals are frequently forced to seek out a hodgepodge of sources varying in quality and presentation to provide an overview of a particular idea. This work is designed to serve as a core reference for anyone interested in the essentials of contemporary management theory. Drawing together a team of international scholars, it examines the global landscape of the key theories and the theorists behind them, presenting them in the context needed to understand their strengths and weaknesses to thoughtfully apply them. In addition to interpretations of long-established theories, it also offers essays on cutting-edge research as one might find in a handbook. And, like an unabridged dictionary, it provides concise, to-the-point definitions of key concepts, ideas, schools, and figures. Features and Benefits: Two volumes containing over 280 signed entries provide users with the most authoritative and thorough reference resources available on management theory, both in terms of breadth and depth of coverage. Standardized presentation format, organized into categories based on validity and importance, structures entries so that readers can assess the fundamentals,

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evolution, and impact of theories. To ease navigation between and among related entries, a Reader's Guide groups entries thematically and each entry is followed by Cross-References. In the electronic version, the Reader's Guide combines with the Cross-References and a detailed Index to provide robust search-and-browse capabilities. An appendix with a Chronology of Management Theory allows readers to easily chart directions and trends in thought and theory from early times to the present. An appendix with Central Management Insights allows readers to easily understand, compare, and apply major theoretical messages of the field. Suggestions for Further Reading at the end of each entry guide readers to sources for more detailed research and discussion. Key themes include: Nature of Management Managing People, Personality, and Perception Managing Motivation Managing Interactions Managing Groups Managing Organizations Managing Environments Strategic Management Human Resources Management International Management and Diversity Managerial Decision Making, Ethics, and Creativity Management Education, Research, and Consulting Management of Operations, Quality, and Information Systems Management of Entrepreneurship Management of Learning and Change Management of Technology and Innovation Management and Leadership Management and Social / Environmental Issues PLUS: Appendix of Chronology of Management Theory PLUS: Appendix of Central Management Insights

International Encyclopedia of Public Policy and Administration

Volume 3

This inviting, comprehensive introduction to industrial/organizational psychology emphasizes the connections between theory and practice across a full spectrum of related issues. Its focus on career information, employee-centered issues, and cutting-edge research ensures that readers get and stay motivated—right from the beginning. A five-part organization provides an introduction to the field and an overview of research methods used by I/O psychologists; and discusses personnel issues, worker issues, work group and organizational issues, and work task and environment issues. For human resource personnel, employees, and employers.

Encyclopaedia of Occupational Health and Safety

Since its first publication over twenty years ago, *Images of Organization* has become a classic in the canon of management literature. The book is based on a very simple premise—that all theories of organization and management are based on implicit images or metaphors that stretch our imagination in a way that can create powerful insights, but at the risk of distortion. Gareth Morgan provides a rich and comprehensive resource for exploring the complexity of modern organizations internationally, translating leading-edge theory into leading-edge practice.

Encyclopedia of Technology and Innovation Management

Fully revised and updated, the second edition of the International Encyclopedia of the Social and Behavioral Sciences, first published in 2001, offers a source of social and behavioral sciences reference material that is broader and deeper than any other. Available in both print and online editions, it comprises over 3,900 articles, commissioned by 71 Section Editors, and includes 90,000 bibliographic references as well as comprehensive name and subject indexes. Provides authoritative, foundational, interdisciplinary knowledge across the wide range of behavioral and social sciences fields Discusses history, current trends and future directions Topics are cross-referenced with related topics and each article highlights further reading

Industrial and Organizational Psychology

This is the third volume of a four-volume encyclopaedia which combines public administration and policy and contains approximately 900 articles by over 300 specialists. This Volume covers entries from L to Q. It covers all of the core concepts, terms and processes of applied behavioural science, budgeting, comparative public administration, develop

Personality in Work Organizations

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The tourism and hospitality industries are seeing continued success, which is why so many new businesses are trying to find a foothold in the field. However, the functions and responsibilities of management differ heavily between organizations within the tourism industry, such as the differences faced by big chain hotels, family owned hotels, and individually owned hotels. Understanding the methods of managing such companies is vital to ensuring their success. *Industrial and Managerial Solutions for Tourism Enterprises* is a pivotal reference source that focuses on the latest developments on management in the tourism and hospitality industries. Highlighting a range of topics including core competency, customer relationship management, and departmental relationships, this book is ideally designed for managers, restaurateurs, tour developers, destination management professionals, travel agencies, tourism media journalists, hotel managers, management consulting companies, human resources professionals, performance evaluators, researchers, academicians, and students.

Handbook of Research Methods in Industrial and Organizational Psychology

For any organization to be successful, it must operate in such a manner that knowledge and information, human resources, and technology are continually taken into consideration and managed effectively. Business concepts are always

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present regardless of the field or industry – in education, government, healthcare, not-for-profit, engineering, hospitality/tourism, among others. Maintaining organizational awareness and a strategic frame of mind is critical to meeting goals, gaining competitive advantage, and ultimately ensuring sustainability. The Encyclopedia of Organizational Knowledge, Administration, and Technology is an inaugural five-volume publication that offers 193 completely new and previously unpublished articles authored by leading experts on the latest concepts, issues, challenges, innovations, and opportunities covering all aspects of modern organizations. Moreover, it is comprised of content that highlights major breakthroughs, discoveries, and authoritative research results as they pertain to all aspects of organizational growth and development including methodologies that can help companies thrive and analytical tools that assess an organization's internal health and performance. Insights are offered in key topics such as organizational structure, strategic leadership, information technology management, and business analytics, among others. The knowledge compiled in this publication is designed for entrepreneurs, managers, executives, investors, economic analysts, computer engineers, software programmers, human resource departments, and other industry professionals seeking to understand the latest tools to emerge from this field and who are looking to incorporate them in their practice. Additionally, academicians, researchers, and students in fields that include but are not limited to business, management science, organizational development, entrepreneurship, sociology, corporate psychology, computer

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science, and information technology will benefit from the research compiled within this publication.

Wiley Encyclopedia of Management

With more than 300 articles, the Encyclopedia of Career Development is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions represent original material written by internationally-renowned scholars that view career development from a number of different dimensions. This multidisciplinary resource examines career-related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives.

The Encyclopedia of Operations Management

Developed through an extensive process of consultation with leading professionals and health and safety institutions worldwide, the new, expanded, and long-awaited Fourth Edition of this well-respected reference provides comprehensive, timely, and accurate coverage of occupational health and safety. Aimed at the specialist and non-specialist alike, such as lawyers, doctors, nurses, engineers, toxicologists, regulators, and other safety professionals, this compendium is organized and

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designed to provide the most critical information in an easy-to-read format. It uses more than 1,000 illustrations, a new attractive layout, and provides thousands of cited references that provide up-to-date literature reviews. Indexes by subject, chemical name, and author make navigating through information quick and easy. The CD-ROM version includes the same information as the print volumes, plus the benefit of a powerful search and retrieval engine to make searching for information as easy as a mouse click. Here's a sampling of what's covered in each volume and the CD-ROM: Volume 1: The body, health care, management and policy, tools and approaches Volume 2: Psychological and organizational factors, hazards, the environment, accidents, and safety Volume 3: Chemicals, industries and occupations Volume 4: Index by subject, chemical name, author, cross-reference guide, directory of contributors.

International Review of Industrial and Organizational Psychology 2004

What creates corporate reputations and how should organizations respond? Corporate reputation is a growing research field in disciplines as diverse as communication, management, marketing, industrial and organizational psychology, and sociology. As a formal area of academic study, it is relatively young with roots in the 1980s and the emergence of specialized reputation

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rankings for industries, products/services, and performance dimensions and for regions. Such rankings resulted in competition between organizations and the alignment of organizational activities to qualify and improve standings in the rankings. In addition, today's changing stakeholder expectations, the growth of advocacy, demand for more disclosures and greater transparency, and globalized, mediatized environments create new challenges, pitfalls, and opportunities for organizations. Successfully engaging, dealing with, and working through reputational challenges requires an understanding of options and tools for organizational decision-making and stakeholder engagement. For the first time, the vast and important field of corporate reputation is explored in the format of an encyclopedic reference. The SAGE Encyclopedia of Corporate Reputation comprehensively overviews concepts and techniques for identifying, building, measuring, monitoring, evaluating, maintaining, valuing, living up to and/or changing corporate reputations. Key features include: 300 signed entries are organized in A-to-Z fashion in 2 volumes available in a choice of electronic or print formats Entries conclude with Cross-References and Further Readings to guide students to in-depth resources. Although organized A-to-Z, a thematic "Reader's Guide" in the front matter groups related entries by broad areas A Chronology provides historical perspective on the development of corporate reputation as a discrete field of study. A Resource Guide in the back matter lists classic books, key journals, associations, websites, and selected degree programs of relevance to corporate reputation. A General Bibliography will be accompanied by visual maps

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noting the relationships between the various disciplines touching upon corporate reputation studies. The work concludes with a comprehensive Index, which—in the electronic version—combines with the Reader's Guide and Cross-References to provide thorough search-and-browse capabilities

The SAGE Encyclopedia of Communication Research Methods

"This set of books represents a detailed compendium of authoritative, research-based entries that define the contemporary state of knowledge on technology"--Provided by publisher.

Handbook of Research Methods in Industrial and Organizational Psychology

[Administration (référence électronique) ; informatique].

Encyclopedia of Industrial and Organizational Psychology

`This is an insightful book offers an in-depth understanding of the dynamics at work within organizations, but also offers ways forward for new researchers. [A]n original contribution to the area of occupational psychology. The book is

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appropriate for people who want to study organizational behaviour and occupational psychology. It is thought-provoking and practical' - Profbooks.com Reviews This Second Edition contains key themes with all new contributors and is a completely separate work from the first. Emotion in Organization presents original work from leading scholars in the field, they engage with emotion as a qualitative phenomenon which shapes and is shaped by organizational life. Examining how emotion cannot be simply separated from thinking, judgment, decision-making and other so-called rational organizational processes, the book challenges us to build a passionate theory of organizations. The introduction reviews the expansion of organizational emotion studies and their appeal to several social-scientific disciplines. Divided into four parts, the book reveals through stories, interviews, confessions, ethnographies and observations the way feeling and emotion lie at the heart of organizational functioning.

Handbook of Psychology, Industrial and Organizational Psychology

Preface -- Setting the meeting stage -- So many meetings and so much frustration -- Get rid of meetings? no, solve meetings through science -- Evidence-based strategies for leaders -- The image in the mirror is likely wrong -- Meet for 48 minutes -- Agendas are a hollow crutch -- The bigger, the badder -- Don't get too

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comfortable in that chair -- Deflate negative energy from the start -- No more talking! -- The folly of the remote call-in meeting -- Putting it all together -- Epilogue: trying to get ahead of the science' using science -- Tool: meeting quality self-assessment -- Tool: sample engagement survey and 360 feedback questions on meetings -- Tool: good meeting facilitation checklist -- Tool: huddle implementation checklist -- Tool: agenda template -- Tool: guide to taking good meeting minutes/notes -- Tool: expectations assessment -- Acknowledgments -- References -- Index

Organizational Leadership for the Fourth Industrial Revolution: Emerging Research and Opportunities

Handbook of Research Methods in Industrial and Organizational Psychology is a comprehensive and contemporary treatment of research philosophies, approaches, tools, and techniques indigenous to industrial and organizational psychology. Only available research handbook for Industrial & Organizational Psychology. Contributors are leading methodological & measurement scholars. Excellent balance of practical and theoretical insights which will be of interest to both novice and experienced organizational researchers. Great companion to the content-oriented Handbooks. Now available in full text online via xreferplus, the award-winning reference library on the web from xrefer. For more information, visit

The SAGE Encyclopedia of Industrial and Organizational Psychology

The simple act of going to work every day is an integral part of all societies across the globe. It is an ingrained social contract: we all work to survive. But it goes beyond physical survival. Psychologists have equated losing a job with the trauma of divorce or a family death, and enormous issues arise, from financial panic to sinking self-esteem. Through work, we build our self-identity, our lifestyle, and our aspirations. How did it come about that work dominates so many parts of our lives and our psyche? This multi-disciplinary encyclopedia covers curricular subjects that seek to address that question, ranging from business and management to anthropology, sociology, social history, psychology, politics, economics, and health. Features & Benefits: International and comparative coverage. 335 signed entries, A-to-Z, fill 2 volumes in print and electronic formats. Cross-References and Suggestions for Further Readings guide readers to additional resources. A Chronology provides students with historical perspective of the sociology of work. In the electronic version, the comprehensive Index combines with the Cross-References and thematic Reader's Guide themes to provide robust search-and-browse capabilities.

Culture and Organizational Behaviour

The International Encyclopedia of Organization Studies is the definitive description of the field, spanning individual, organizational, societal, and cultural perspective in a cross-disciplinary manner. It is the premier reference tool for students, educators, scholars, and practitioners to gather knowledge about a range of important topics from the unique perspective of organization studies with extensive international representation. The Encyclopedia is thoroughly cross-referenced, and entries are based around a series of broad themes. Editors Stewart R. Clegg and James R. Bailey bring together a team of international contributors from the fields of management, psychology, sociology, communications, education, political science, public administration, anthropology, law, and other related areas.

Encyclopedia of Networked and Virtual Organizations

The Encyclopedia of Applied Psychology encompasses applications of psychological knowledge and procedures in all areas of psychology. This compendium is a major source of information for professional practitioners, researchers in psychology, and for anyone interested in applied psychology. The topics included are, but are not limited to, aging (geropsychology), assessment, clinical, cognitive, community, counseling, educational, environmental, family, industrial/organizational, health,

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school, sports, and transportation psychology. The entries drawn from the above-referenced areas provide a clear definition of topic, a brief review of theoretical basis relevant to the topic, and emphasize major areas of application. Also available online via ScienceDirect – featuring extensive browsing, searching, and internal cross-referencing between articles in the work, plus dynamic linking to journal articles and abstract databases, making navigation flexible and easy. For more information, pricing options and availability visit www.info.sciencedirect.com.

Companion Encyclopedia of Psychology

The first volume of this wide-ranging Handbook contains original contributions by world-class specialists. It provides up-to-date surveys of the main game-theoretic tools commonly used to model industrial organization topics. The Handbook covers numerous subjects in detail including, among others, the tools of lattice programming, supermodular and aggregative games, monopolistic competition, horizontal and vertically differentiated good models, dynamic and Stackelberg games, entry games, evolutionary games with adaptive players, asymmetric information, moral hazard, learning and information sharing models.

Introduction to Industrial/organizational Psychology

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The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts. From age discrimination, to zero hours contracts, each entry reflects the views of an expert and authoritative author. The terms included vary from singular concepts such as performance appraisal and industrial conflict, to organisational behaviour terms including organisational culture and commitment; and broader management terms such as resourcing and management development. Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic. This book is an ideal companion to a standard HRM textbook, and both undergraduate and postgraduate students will find it to be of value. It will also be useful for academic researchers, HR practitioners and policy specialists looking for a succinct expert summary of key HR concepts.

Images of Organization

Now in its third edition, this multi-volume Encyclopedia of Management, has been revised and updated to chart the major developments that have occurred in: digital technologies; ethics and governance-related issues; innovation; emerging markets; organizational networks; and new avenues of sustainable business growth. Providing comprehensive coverage of the field of management the encyclopedia spans thirteen subject volumes plus and index, providing a landmark work of

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reference for scholars, students and professionals. New to this edition: Technology & Innovation Management , Volume 13, V K Narayanan & Gina O'Connor. The encyclopedia is available online through Wiley Online Library, a major database of Journals, Handbooks and reference in the field.

Industrial and Managerial Solutions for Tourism Enterprises

Encyclopedia of Organizational Knowledge, Administration, and Technology

Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations. Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation. The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings. Highlighting empirical research and best practices within the field, this encyclopedia will be an authoritative reference source for students, researchers, faculty, librarians, managers, and leaders across various disciplines and cultures.

International Encyclopedia of the Social & Behavioral Sciences

Get complete, up-to-date and authoritative coverage of technology and innovation. A broadly encompassing encyclopedia on the emerging topic of technology innovation and management (TIM), this volume covers a wide array of issues. TIM is a relatively new field and is highly interdisciplinary, incorporating strategy and entrepreneurship, economics, marketing, organizational behavior, organization theory, physical and life sciences, and even law. All of these disciplines are represented in this volume, and their intersections are made clear. Entries are contributed by scholars from around the world who are leading experts in their respective topics. This volume is appropriate for scholars who are new to this particular field, as well as industry practitioners interested in understanding the state of knowledge in these specific areas. Entries may also serve as useful instructional materials, given their span of coverage as well as their currency. VK Narayanan is Stubbs Professor of Strategy & Entrepreneurship and Associate Dean of Research at Drexel University, Philadelphia, U.S.A. Gina O'Connor is Associate Professor of Marketing in the Lally School of Management and Technology at Rensselaer Polytechnic Institute, Troy, NY, U.S.A.

The SAGE Handbook of Industrial, Work & Organizational Psychology

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The well-received first edition of the Encyclopedia of Industrial and Organizational Psychology (2007, 2 vols) established itself in the academic library market as a landmark reference that presents a thorough overview of this cross-disciplinary field for students, researchers, and professionals in the areas of psychology, business, management, and human resources. Nearly ten years later, SAGE presents a thorough revision that both updates current entries and expands the overall coverage, adding approximately 200 new articles, expanding from two volumes to four. Examining key themes and topics from within this dynamic and expanding field of psychology, this work offers a truly cross-cultural and global perspective.

Encyclopedia of Management Theory

Communication research is evolving and changing in a world of online journals, open-access, and new ways of obtaining data and conducting experiments via the Internet. Although there are generic encyclopedias describing basic social science research methodologies in general, until now there has been no comprehensive A-to-Z reference work exploring methods specific to communication and media studies. Our entries, authored by key figures in the field, focus on special considerations when applied specifically to communication research, accompanied by engaging examples from the literature of communication, journalism, and media studies. Entries cover every step of the research process, from the creative

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development of research topics and questions to literature reviews, selection of best methods (whether quantitative, qualitative, or mixed) for analyzing research results and publishing research findings, whether in traditional media or via new media outlets. In addition to expected entries covering the basics of theories and methods traditionally used in communication research, other entries discuss important trends influencing the future of that research, including contemporary practical issues students will face in communication professions, the influences of globalization on research, use of new recording technologies in fieldwork, and the challenges and opportunities related to studying online multi-media environments. Email, texting, cellphone video, and blogging are shown not only as topics of research but also as means of collecting and analyzing data. Still other entries delve into considerations of accountability, copyright, confidentiality, data ownership and security, privacy, and other aspects of conducting an ethical research program. Features: 652 signed entries are contained in an authoritative work spanning four volumes available in choice of electronic or print formats. Although organized A-to-Z, front matter includes a Reader's Guide grouping entries thematically to help students interested in a specific aspect of communication research to more easily locate directly related entries. Back matter includes a Chronology of the development of the field of communication research; a Resource Guide to classic books, journals, and associations; a Glossary introducing the terminology of the field; and a detailed Index. Entries conclude with References/Further Readings and Cross-References to related entries to guide

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students further in their research journeys. The Index, Reader's Guide themes, and Cross-References combine to provide robust search-and-browse in the e-version.

Encyclopedia of Communities of Practice in Information and Knowledge Management

Organizations are finding an ever-more-pressing need to select people with high probabilities of adjusting to and succeeding in work situations. To understand how and why individuals frame the same set of environmental factors differently, this thorough review of personality theory and measurement in work settings isolates the specific vital impacts on behavior in industrial and organizational settings.

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