

Sex Worker Unionization Global Developments Challenges And Possibilities

Sex Worker UnionizationThe Globalization and
Development ReaderSex Workers UniteSelling
SexRoutledge International Handbook of Sex Industry
ResearchTheoretical Perspectives on Gender and
DevelopmentFrom the Folks Who Brought You the
WeekendGlobal Gender ResearchSociological
AbstractsSexual Health, Human Rights and the
LawLabour Laws and Global TradeWorld Social Report
2020World Economic Situation and Prospects 2020Le
Deuxième SexeProstitutionYearbook of International
OrganizationsUnlocking the Employment Potential in
the Middle East and North AfricaGendering Labor
HistorySex, Work and the Law in Asia and the
PacificDomestic Workers Across the WorldRevolting
ProstitutesHuman Resource Management in the
Pornography IndustryNot a Choice, Not a JobSex
Worker Union OrganisingThe Age of
IndependenceMaternity and Paternity at
WorkProstitutionDisease Control Priorities, Third
Edition (Volume 7)Working Time Around the
WorldSame-Sex Families and Legal Recognition in
EuropeThe Construction Chart BookThe Sex of
ClassThe Social Life of GenderMale Roles,
Masculinities and ViolenceTaking a whole of
government approach to skills developmentOn
Gender, Labor, and InequalityOrganizing Women
Workers in the Informal EconomyDomestic Workers of
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Documentation Beaten Down, Worked Up

Sex Worker Unionization

The role of gender in the history of the working class world

The Globalization and Development Reader

Newly updated: “An enjoyable introduction to American working-class history.” —The American Prospect Praised for its “impressive even-handedness”, From the Folks Who Brought You the Weekend has set the standard for viewing American history through the prism of working people (Publishers Weekly, starred review). From indentured servants and slaves in seventeenth-century Chesapeake to high-tech workers in contemporary Silicon Valley, the book “[puts] a human face on the people, places, events, and social conditions that have shaped the evolution of organized labor”, enlivened by illustrations from the celebrated comics journalist Joe Sacco (Library Journal). Now, the authors have added a wealth of fresh analysis of labor’s role in American life, with new material on sex workers, disability issues, labor’s relation to the global justice movement and the immigrants’ rights movement, the 2005 split in the AFL-CIO and the movement civil wars that followed, and the crucial emergence of worker centers and their relationships to unions. With two entirely new chapters—one on global developments

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such as offshoring and a second on the 2016 election and unions' relationships to Trump—this is an “extraordinarily fine addition to U.S. history [that] could become an evergreen . . . comparable to Howard Zinn’s award-winning *A People’s History of the United States*” (Publishers Weekly). “A marvelously informed, carefully crafted, far-ranging history of working people.” —Noam Chomsky

Sex Workers Unite

A provocative history that reveals how sex workers have been at the vanguard of social justice movements for the past fifty years while building a movement of their own that challenges our ideas about labor, sexuality, feminism, and freedom. Fifty countries treat sex work as a legitimate job, and it has been legalized (with restrictions) in eleven others. The United States is one of the few industrialized nations that continues to criminalize prostitution and, as Melinda Chateauvert reveals, these laws have put sex workers at risk. Documenting five decades of sex-worker activism, *Sex Workers Unite* puts prostitutes, hustlers, call girls, strippers, and porn stars in the center of civil rights struggles. Although their presence has largely been ignored, sex workers have here been recast as key activists in struggles for gay liberation, women’s rights, reproductive justice, union organizing, and prison abolition. By foregrounding labor, Chateauvert reframes sex work as work and argues that sex-worker rights are ultimately human rights.

Selling Sex

First Published in 2007. Routledge is an imprint of Taylor & Francis, an informa company.

Routledge International Handbook of Sex Industry Research

This imaginative and comprehensive introduction to the sex industry is as welcome as it is timely. This is a rewarding and topical book that I would urge all interested parties to consult. Graham Scambler, Professor of Medical Sociology, University College London. A remarkably thorough analysis of prostitution in contemporary society. Situating sex work at the intersection of economy, occupation, and emotion, the authors illuminate the complex forces that shape prostitution within an emerging global order. Bringing their analysis full circle, they close with a helpful exploration of the methods by which researchers are able to investigate an area of such danger and controversy. All in all, a courageous and important book. Jeff Ferrell, Visiting Professor of Criminology, University of Kent, UK, and Professor of Sociology, Texas Christian University, USA. This excellent text fills a gap in the market as it explores the full range of issues covering sex work, policy and politics. A fascinating and informative text which will become the leading handbook in this area. Dr Louise Westmarland, Senior Lecturer in Criminology, The Open University Many commentators have attempted to analyze and explain the nature of prostitution. However, this is the first textbook to offer a complete

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overview of the way it operates within contemporary society, its characteristics, organizational structures and cultural contexts. The book also explores how criminal, social and health policies have sought to regulate and control the selling of sex. This introduction to the sociology and criminology of sex work is: " comprehensive - covering all key areas common to the study of the female sex industry and also includes male and transgender sex work, and the sexual exploitation of young people " interdisciplinary - combining sociological approaches with criminology, criminal justice studies, social policy, health research and sexuality studies " comparative - including the international context of the sex industry, drawing on European and other examples of law, regulation and systems that govern the sex industry " student-focused - offering a lively writing style, case studies, summaries of relevant legislation, study questions and guidance on further reading " accessible - assisting student learning and aiding lecturers in their teaching. Written by leading experts with over 20 years' experience in researching and teaching in the field, this is a must for all criminology, criminal justice and sociology students taking modules in sex industry and prostitution studies. It will also appeal to those in gender studies and social policy.

Theoretical Perspectives on Gender and Development

Beginning in 1983/84 published in 3 vols., with expansion to 6 vols. by 2007/2008: vol. 1--Organization descriptions and cross references;

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vol. 2--Geographic volume: international organization participation; vol. 3--Subject volume; vol. 4--Bibliography and resources; vol. 5--Statistics, visualizations and patterns; vol. 6--Who's who in international organizations. (From year to year some slight variations in naming of the volumes).

From the Folks Who Brought You the Weekend

Global Gender Research

Rosenfeld argues that the independent life stage that emerged around 1960, experienced by young adults after leaving their parents' homes and before settling down to start their own families, has reduced parental control over children's mate selection and has resulted in a rise in interracial and same-sex unions.

Sociological Abstracts

This book provides a comprehensive analysis of the new methods of transnational labour regulation that are emerging in response to globalisation.

Sexual Health, Human Rights and the Law

Women as a group have often been divided by a number of intersecting inequalities: class, race, ethnicity, caste. As individuals - often isolated in reproductive or other home-based work - their

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weapons of resistance have tended to be restricted to the traditional weapons of the weak: hidden subversions and individualised struggles. *Organizing Women Workers in the Informal Economy* explores the emergence of an alternative repertoire among women working in the growing informal sectors of the global South: the weapons of organization and mobilization. This crucial book offers vibrant accounts of how women working as farm workers, sex workers, domestic workers, waste pickers, fisheries workers and migrant factory workers have organized for collective action. What gives these precarious workers the impetus and courage to take up these steps? What resources do they draw on in order to transcend their structurally disadvantaged position within the economy? And what continues to hamper their efforts to gain social recognition for themselves as women, as workers and as citizens? With first-hand accounts from authors closely involved in emerging organizations, this collection documents how women workers have come together to carve out new identities for themselves, define what matters to them, and develop collective strategies of resistance and struggle.

Labour Laws and Global Trade

The classic manifesto of the liberated woman, this book explores every facet of a woman's life.

World Social Report 2020

This revised and updated second edition of The

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Globalization and Development Reader builds on the considerable success of a first edition that has been used around the world. It combines selected readings and editorial material to provide a coherent text with global coverage, reflecting new theoretical and empirical developments. Main text and core reference for students and professionals studying the processes of social change and development in “third world” countries. Carefully excerpted materials facilitate the understanding of classic and contemporary writings. Second edition includes 33 essential readings, including 21 new selections. New pieces cover the impact of the recession in the global North, global inequality and uneven development, gender, international migration, the role of cities, agriculture and on the governance of pharmaceuticals and climate change politics. Increased coverage of China and India help to provide genuinely global coverage, and for a student readership the materials have been subject to a higher degree of editing in the new edition. Includes a general introduction to the field, and short, insightful section introductions to each reading. New readings include selections by Alexander Gershenkron, Alice Amsden, Amartya Sen, Anne-Marie Slaughter, Cecile Jackson, Dani Rodrik, David Harvey, Greta Krippner, Kathryn Sikkink, Leslie Sklair, Margaret E. Keck, Michael Burawoy, Nitsan Chorev, Oscar Lewis, Patrick Bond, Peter Evans, Philip McMichael, Pranab Bardhan, Ruth Pearson, Sarah Babb, Saskia Sassen, and Steve Radelet.

World Economic Situation and Prospects 2020

Le Deuxième Sexe

This open access book focuses on family diversity from a legal, demographical and sociological perspective. It investigates what is at stake in the life of homosexuals in the field of family formation, parenting and parenthood, what it brings to everyday life, the support of the law, and what its absence implies. The book shows the paths leading to the adoption of laws while demographic analyses concentrate on the link between registration of same-sex marriages and same-sex parenting with a detailed focus on Spain. The sociological chapters in this book, based upon qualitative surveys in France, Iceland and Italy, underline how the importance of the legal structure influenced the daily life of homosexual families. As such this book is an interesting read to lawyers, demographers, sociologists, behavioural scientists, and all those working in the field.--Provided by publisher.

Prostitution

Readers of Global Gender Research will learn to compare and contrast feminist concerns globally, gain familiarity with the breadth of gender research, and understand the national contexts that produced it. This volume provides an in-depth comparative picture of the current state of feminist sociological gender and women's studies research in four regions of the world—Africa, Asia, Latin America/the Caribbean, and Europe—as represented by many countries. The

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introductory essay to each region explains how social science research on women and/or gender issues has been shaped by economics, politics, and culture, and by trends that are simultaneously local, regional, and global. It familiarizes readers with the wide range of salient issues, research methods, writing styles, and leading authors from around the globe. Each regional section includes several chapters on gender research in specific countries that represent the region's diversity and cover the major theoretical and empirical trends that have emerged over time, as well as the relationship of key research questions to feminist activism and women's or gender studies. Next, the editors illustrate this new wave of gender scholarship with translated/reprinted samples of research articles from additional countries in the region, that cover a wide range of important global topics—such as work, sexuality, masculinities, childcare and family issues, religion, violence, law and gender policies. Finally, this volume provides scholars with extensive bibliographies and a listing of web sites for women's and gender research centers in 85 countries.

Yearbook of International Organizations

Unlocking the Employment Potential in the Middle East and North Africa

This report examines the links between inequality and other major global trends (or megatrends), with a focus on technological change, climate change,

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urbanization and international migration. The analysis pays particular attention to poverty and labour market trends, as they mediate the distributional impacts of the major trends selected. It also provides policy recommendations to manage these megatrends in an equitable manner and considers the policy implications, so as to reduce inequalities and support their implementation.

Gendering Labor History

Women now comprise the majority of the working class. Yet this fundamental transformation has gone largely unnoticed. This book is about how the sex of workers matters in understanding the jobs they do, the problems they face at work, and the new labor movements they are creating in the United States and globally. In *The Sex of Class*, twenty prominent scholars, labor leaders, and policy analysts look at the implication of this "sexual revolution" for labor policy and practice. In clear, crisp prose, *The Sex of Class* introduces readers to some of the most vibrant and forward-thinking social movements of our era: the clerical worker protests of the 1970s; the emergence of gay rights on the auto shop floor; the upsurge of union organizing in service jobs; worker centers and community unions of immigrant women; successful campaigns for paid family leave and work redesign; and innovative labor NGOs, cross-border alliances, and global labor federations. *The Sex of Class* reveals the animating ideas and the innovative strategies put into practice by the female leaders of the twenty-first-century social justice movement. The contributors to

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this book offer new ideas for how government can help reduce class and sex inequalities; they assess the status of women and sexual minorities within the traditional labor movement; and they provide inspiring case studies of how women workers and their allies are inventing new forms of worker representation and power.

Sex, Work and the Law in Asia and the Pacific

This imaginative and comprehensive introduction to the sex industry is as welcome as it is timely. This is a rewarding and topical book that I would urge all interested parties to consult. Graham Scambler, Professor of Medical Sociology, University College London. A remarkably thorough analysis of prostitution in contemporary society. Situating sex work at the intersection of economy, occupation, and emotion, the authors illuminate the complex forces that shape prostitution within an emerging global order. Bringing their analysis full circle, they close with a helpful exploration of the methods by which researchers are able to investigate an area of such danger and controversy. All in all, a courageous and important book. Jeff Ferrell, Visiting Professor of Criminology, University of Kent, UK, and Professor of Sociology, Texas Christian University, USA. This excellent text fills a gap in the market as it explores the full range of issues covering sex work, policy and politics. A fascinating and informative text which will become the leading handbook in this area. Dr Louise Westmarland, Senior Lecturer in Criminology, The

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Open University Many commentators have attempted to analyze and explain the nature of prostitution. However, this is the first textbook to offer a complete overview of the way it operates within contemporary society, its characteristics, organizational structures and cultural contexts. The book also explores how criminal, social and health policies have sought to regulate and control the selling of sex. This introduction to the sociology and criminology of sex work is: " comprehensive - covering all key areas common to the study of the female sex industry and also includes male and transgender sex work, and the sexual exploitation of young people " interdisciplinary - combining sociological approaches with criminology, criminal justice studies, social policy, health research and sexuality studies " comparative - including the international context of the sex industry, drawing on European and other examples of law, regulation and systems that govern the sex industry " student-focused - offering a lively writing style, case studies, summaries of relevant legislation, study questions and guidance on further reading " accessible - assisting student learning and aiding lecturers in their teaching. Written by leading experts with over 20 years' experience in researching and teaching in the field, this is a must for all criminology, criminal justice and sociology students taking modules in sex industry and prostitution studies. It will also appeal to those in gender studies and social policy.

Domestic Workers Across the World

The Construction Chart Book presents the most

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complete data available on all facets of the U.S. construction industry: economic, demographic, employment/income, education/training, and safety and health issues. The book presents this information in a series of 50 topics, each with a description of the subject matter and corresponding charts and graphs. The contents of The Construction Chart Book are relevant to owners, contractors, unions, workers, and other organizations affiliated with the construction industry, such as health providers and workers compensation insurance companies, as well as researchers, economists, trainers, safety and health professionals, and industry observers.

Revoluting Prostitutes

This is the United Nations definitive report on the state of the world economy, providing global and regional economic outlook for 2020 and 2021. Produced by the Department of Economic and Social Affairs, the five United Nations regional commissions, the United Nations Conference on Trade and Development, with contributions from the UN World Tourism Organization and other intergovernmental agencies.

Human Resource Management in the Pornography Industry

This book is based on an expert group meeting entitled 'Male Roles and Masculinities in the Perspective of a Culture of Peace', which was organised by UNESCO in Oslo, Norway in 1997, the

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first international discussion of the connections between men and masculinity and peace and war. The group consisted of researchers, activists, policy makers and administrators and the aim of the meeting was to formulate practical suggestions for change. Chapters in the book consist of both regional case studies and social science research on the connections of traditional masculinity and patriarchy to violence and peace building. The Culture of Peace initiatives in this book show how violence is ineffective, and the book contests the views in the socialisation of boy-children that aggressiveness, violence and force are an acceptable means of expression.

Not a Choice, Not a Job

From grassroots to global activism, the untold story of the world's first domestic workers' movement. Domestic workers exist on the margins of the world labor market. Maids, nannies, housekeepers, au pairs, and other care workers are most often 'off the books,' working for long hours and low pay. They are not afforded legal protections or benefits such as union membership, health care, vacation days, and retirement plans. Many women who perform these jobs are migrants, and are oftentimes dependent upon their employers for room and board as well as their immigration status, creating an extremely vulnerable category of workers in the growing informal global economy. Drawing on over a decade's worth of research, plus interviews with a number of key movement leaders and domestic workers, Jennifer

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N. Fish presents the compelling stories of the pioneering women who, while struggling to fight for rights in their own countries, mobilized transnationally to enact change. The book takes us to Geneva, where domestic workers organized, negotiated, and successfully received the first-ever granting of international standards for care work protections by the United Nations' International Labour Organization. This landmark victory not only legitimizes the importance of these household laborers' demands for respect and recognition, but also signals the need to consider human rights as a central component of workers' rights. *Domestic Workers of the World Unite!* chronicles how a group with so few resources could organize and act within the world's most powerful international structures and give voice to the wider global plight of migrants, women, and informal workers. For anyone with a stake in international human and workers' rights, this is a critical and inspiring model of civil society organizing.

Sex Worker Union Organising

This publication sheds light on the magnitude of domestic work, a sector often "invisible" behind the doors of private households and unprotected by national legislation. The adoption of new international labour standards on domestic work (Convention No. 189 and its accompanying Recommendation No. 201) by the ILO at its 100th International Labour Conference in June 2011 represents a key milestone on the path to the realisation of decent work for domestic workers. This volume presents national

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statistics and new global and regional estimates on the number of domestic workers. It shows that domestic workers represent a significant share of the labour force worldwide and that domestic work is an important source of wage employment for women, especially in Latin America and Asia. It also examines the extent of inclusion or exclusion of domestic workers from key working conditions laws. In particular, it analyses how many domestic workers are covered by working time provisions, minimum wage legislation and maternity protection. The results demonstrate that under current national laws, substantial gaps in protection still remain. The volume concludes with a summary of the main findings and a reflection on the relevance of the newly adopted international standards to extend legal protection to domestic workers.

The Age of Independence

This report provides a picture of where we stand and what we have learned so far about maternity and paternity rights across the world. It offers a rich international comparative analysis of law and practice relating to maternity protection at work in 185 countries and territories, comprising leave, cash benefits, employment protection and non-discrimination, health protection, breastfeeding arrangements at work and childcare. Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and

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parental leave and their evolution over the last 20 years. The report also takes account of the recent economic crisis and austerity measures. It shows how well national laws and practice conform to the ILO Maternity Protection Convention, 2000 (No. 183), its accompanying Recommendation (No. 191) and the Workers with Family Responsibilities Convention, 1981 (No. 156), and offers guidance on policy design and implementation. This report shows that a majority of countries have established legislation to protect and support maternity and paternity at work, even if those provisions do not always meet the ILO standards. One of the persistent challenges is the effective implementation of legislation, to ensure that all workers are able to benefit from these essential labour rights.

Maternity and Paternity at Work

Prostitution

The Social Life of Gender provides a comprehensive approach to gender as an organizing principle of institutions, history, and unequal interpersonal relations. This new title will develop students' capacity to use gender analysis to question social life more broadly, by presenting a critical sociology based on the unique insights gleaned from the study of gender. Through bold, concise, and intellectually generative writing, the authors explore culture, geopolitics, and the economy, providing students with a succinct, accessible, and critical grasp of core

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debates in the sociology of gender.

Disease Control Priorities, Third Edition (Volume 7)

"Despite being dubbed "the world's oldest profession," prostitution has rarely been viewed as a legitimate form of labour. Instead, it has been criminalized, sensationalized, and polemicized across the socio-political spectrum by everyone from politicians to journalists to women's groups. Interest in and concern over sex work is not grounded in the lived realities of those who work in the industry, but rather in inflammatory ideas about who is participating, how they wound up in this line of work, and what form it takes. In *Selling Sex*, Emily van der Meulen, Elya M. Durisin, and Victoria Love present a more nuanced, balanced, and realistic view of the sex industry. They bring together a vast collection of voices - including researchers, feminists, academics, and advocates, as well as sex workers of differing ages, genders, and sectors - to engage in a dialogue that challenges the dominant narratives surrounding the sex industry and advances the idea that sex work is in fact work. Presenting a variety of opinions and perspectives on such diverse topics as the social stigma of sex work, police violence, labour organizing, anti-prostitution feminism, human trafficking, and harm reduction, *Selling Sex* is an eye-opening, challenging, and necessary book."--Publisher's website.

Working Time Around the World

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How the law harms sex workers--and what they want instead Do you have to endorse prostitution in order to support sex worker rights? Should clients be criminalized, and can the police deliver justice? In *Revolting Prostitutes*, sex workers Juno Mac and Molly Smith bring a fresh perspective to questions that have long been contentious. Speaking from a growing global sex worker rights movement, and situating their argument firmly within wider questions of migration, work, feminism, and resistance to white supremacy, they make it clear that anyone committed to working towards justice and freedom should be in support of the sex worker rights movement.

Same-Sex Families and Legal Recognition in Europe

The Construction Chart Book

A generation ago, most people did not know how ubiquitous and grave human trafficking was. Now many people agree that the \$35.7 billion business is an appalling violation of human rights. But when confronted with prostitution, many people experience an odd disconnect because prostitution is shrouded in myths, among them the claims that "prostitution is inevitable," and "prostitution is a job or service like any other." In *Not a Choice, Not a Job*, Janice Raymond challenges both the myths and their perpetrators. Raymond demonstrates that prostitution is not sex but sexual exploitation, and that legalizing and decriminalizing the system of prostitution "as

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opposed to the prostituted womenùpromotes sex trafficking, expands the sex industry, and invites organized crime. Specifically, Raymond exposes how legalized prostitution in the Netherlands, Germany, Australia, and Nevada worsens crime and endangers women. In contrast, she reveals, when governments work to prevent the demand for prostitution by prosecuting pimps, brothels, and prostitution usersùas in Norway, Sweden, and Icelandùtrafficking does not increase, women are better protected, and fewer men buy sex. Raymond expands the boundaries of scholarship in womenÆs studies, making this book indispensable to human rights advocates around the world.

The Sex of Class

From longtime New York Times labor correspondent, an in-depth and stirring look at working men and women in America, the challenges they face, and the ways in which they can be re-empowered. In an era when corporate profits have soared while wages have flatlined, millions of Americans are searching for ways to improve their lives, and they're often turning to labor unions and worker action, whether #RedforEd teachers' strikes or the Fight for \$15. Wage stagnation, low-wage work, and blighted blue-collar communities have become an all-too-common part of modern-day America, and behind these trends is a little-discussed problem: the decades-long decline in worker power. This decline is reflected in some of the most pressing problems facing our nation today, including income inequality, declining social mobility,

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the gender pay gap, and the concentration of political power in the hands of the wealthy. In his sweeping, robust new work, Steven Greenhouse rebuts the often-stated view that labor unions are outmoded--or even harmful--by recounting some of labor's victories, and the efforts of several of today's most innovative and successful worker groups. He shows us the modern labor landscape through the stories of dozens of American workers, from G.M. workers to Uber drivers, and we see how unions historically have empowered--and lifted--the most marginalized, including young women garment workers in New York in 1909, black sanitation workers in Memphis in 1968, and hotel housekeepers today. Greenhouse proposes concrete, feasible ways in which workers' collective power can be--and is being--rekindled and reimagined in the twenty-first century.

The Social Life of Gender

This is the first study of the emerging phenomenon of sex workers, asserting that they are entitled to workers' rights. Drawing on examples from Australia, Britain, Canada, Germany, The Netherlands, New Zealand and the USA the book analyzes the contexts for this struggle and the opportunities and challenges facing these unionization projects.

Male Roles, Masculinities and Violence

CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences. The

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database provides abstracts of journal articles and citations to book reviews drawn from over 1,800+ serials publications, and also provides abstracts of books, book chapters, dissertations, and conference papers.

Taking a whole of government approach to skills development

Sex Worker Unionisation examines the challenges and opportunities offered by unionisation for Sex Workers. Exploring unionisation projects undertaken by Sex Workers in most major economies, this ground-breaking study shows how sex-workers have collectively sought to control and organise their work and working lives by co-determining the wage-effort with their de facto employers. It highlights the range of significant obstacles that have impeded their progress, including owner hostility, state regulation and the sway of radical feminism that is present in many unions. Outlining a more efficacious model for sex worker unionisation based upon combining occupation unionism and social movement unionism, this pioneering and controversial new book offers an important study of business organization in a unique industry.

On Gender, Labor, and Inequality

The substantial burden of death and disability that results from interpersonal violence, road traffic injuries, unintentional injuries, occupational health risks, air pollution, climate change, and inadequate

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water and sanitation falls disproportionately on low- and middle-income countries. Injury Prevention and Environmental Health addresses the risk factors and presents updated data on the burden, as well as economic analyses of platforms and packages for delivering cost-effective and feasible interventions in these settings. The volume's contributors demonstrate that implementation of a range of prevention strategies-presented in an essential package of interventions and policies-could achieve a convergence in death and disability rates that would avert more than 7.5 million deaths a year.

Organizing Women Workers in the Informal Economy

While pornography is stigmatized as “dirty work,” it faces many of the same operational considerations as traditional industries. From increasing competition, new technology that impacts services, to health and workplace safety issues, the pornography industry also utilizes and applies HRM strategies that include recruiting, selecting and retaining the best (sex) workers. As a follow up to his last book on the social history of training and development (2018), Kopp writes this final installment of a system contained within an unconventional setting as he reflects and distills the facets of human resource management found in the pornography industry. Specifically, this book explores traditional human resource management processes and practices, and examines how common HRM systems are contextualized in an “organization-as-pariah” venue. Topics covered

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include recruiting, career development, performance management and workforce diversity, offering readers a value-neutral, analytical assessment of the HR practices in the unconventional industry and stigmatized trade that is pornography.

Domestic Workers of the World Unite!

Theoretical Perspectives on Gender and Development demystifies the theory of gender and development and shows how it plays an important role in everyday life. It explores the evolution of gender and development theory, introduces competing theoretical frameworks, and examines new and emerging debates. The focus is on the implications of theory for policy and practice, and the need to theorize gender and development to create a more egalitarian society. This book is intended for classroom and workshop use in the fields of development studies, development theory, gender and development, and women's studies. Its clear and straightforward prose will be appreciated by undergraduate and seasoned professional, alike. Classroom exercises, study questions, activities, and case studies are included. It is designed for use in both formal and nonformal educational settings.

International Labour Documentation

Ruth Milkman's groundbreaking research in women's labor history has contributed important perspectives on work and unionism in the United States. On Gender, Labor, and Inequality presents four decades

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of Milkman's essential writings, tracing the parallel evolutions of her ideas and the field she helped define. Milkman's introduction frames a career-spanning scholarly project: her interrogation of historical and contemporary intersections of class and gender inequalities in the workplace, and the efforts to challenge those inequalities. Early chapters focus on her pioneering work on women's labor during the Great Depression and the World War II years. In the book's second half, Milkman turns to the past fifty years, a period that saw a dramatic decline in gender inequality even as growing class imbalances created greater-than-ever class disparity among women. She concludes with a previously unpublished essay comparing the impact of the Great Depression and the Great Recession on women workers.

Beaten Down, Worked Up

This report demonstrates the relationship between sexual health, human rights and the law. Drawing from a review of public health evidence and extensive research into human rights law at international, regional and national levels, the report shows how states in different parts of the world can and do support sexual health through legal and other mechanisms that are consistent with human rights standards and their own human rights obligations.

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